

## Occupational Health and Safety Policy

The management and employees of Keppel Prince Engineering Pty Ltd (KPE) are committed to the following:

- 1- Securing the health, safety and welfare of all employees, contractors and other persons in the workplace in compliance with the OHS Act 2004, OHS Regulations and relevant Compliance Codes.
- 2- Through the development and implementation of KPE Safe Systems of Work we will minimise and manage all risks to the health, safety and welfare of employees, contractors, other persons and the public.
- **3-** To ensure that the health and safety of employees, contractors, other persons and members of the public be given the highest level of protection that is reasonably practicable in the work undertakings of KPE.
- 4- To provide for the opportunity, representation and involvement of all employees, and organisations representing those persons, in the formulation and implementation of health, safety and welfare standards throughout the company.
- 5- Persons who control or manage matters that give rise or may give rise to risks to health or safety are responsible for eliminating or reducing those risks so far as is reasonably practicable.
- **6-** All employees, regardless of position, are encouraged to exchange information and ideas and be involved in the risk management process of hazard identification, assessment and control so that measures can be taken to eliminate or reduce those risks.
- 7- Establishing appropriate objectives and targets with regular monitoring and benchmarking to identify opportunities for continual improvement.
- **8-** The OHS system is dynamic and will undergo formal review and amendment as and when required. All amendments are to be processed through the KPE Safety Team.

Steve Garner General Manager

January 2016